

# Policy Position One-Pager

[SF 108](#) & HSB 105

**IOWA MMJ POSITION:** Against

## Overview

SF 108 seeks to block employment of undocumented people in Iowa and would require Iowa business to would require Iowa businesses to use an electronic employment eligibility verification system called E-Verify.

### SF108 would worsen the worker shortage in Iowa

- With one of the lowest unemployment rates in the nation, Iowa is already facing challenges filling positions.
- Immigrants and refugees are propping up Iowa's rural communities and supplying a essential workforce in agriculture and manufacturing.
- Iowa businesses and workers need an updated immigration system that provides visas to people who want to live and work in our state. SF 108 does not address the real workforce needs of Iowans.

### SF 108 would foster a "big brother" environment encouraging discrimination against immigrant and refugee workers

- Under this bill, anyone can file a baseless complaint about a business who has immigrants and refugees workers which can lead to racial profiling and baseless threats against workers and business owners.

### Places extra burdens on Iowa business owners

- Creating a more complicated system for businesses, large and small will not create incentives for businesses to move into our state.
- E-Verify is a flawed system with high levels of false positives and false negatives.

## Bill Status

01/22/2024	Subcommittee Meeting: 01/24/2024 1:30PM Room 217 Conference Room.
01/17/2024	Subcommittee: Garrett, Bisignano, and Shipley. S.J. 118.
12/31/2023	***** END OF 2023 ACTIONS *****
06/05/2023	Referred to Judiciary. S.J. 1091.
03/07/2023	Fiscal note.